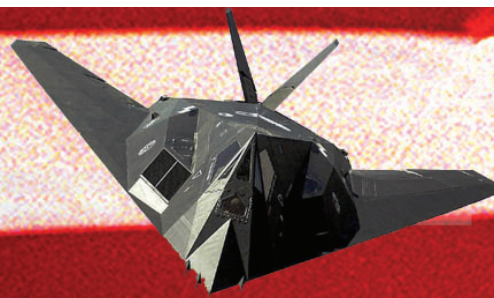


Sunburst

Vol. 48 No. 41

Serving the Holloman Air Force Base, N.M. community

Friday, Oct. 14, 2005



Briefly

Thanks a bunch

The Thanks Team Holloman celebration is scheduled for Team Holloman members and their families 6 p.m. to 10 p.m., tonight at Heritage park across from the Officers' Club. The event is free. Parking is limited. Bring lawn chairs.

Keeping it civil

The 49th MSS civilian personnel chief tackles questions regarding the new National Security Personnel System.

Page 2

In investigation

Air Force Office of Special Investigations is looking for Airmen with electronic experience.

Page 5

Out of the Orient



More fightin' 49ers return home after being deployed to Korea . See what they have to say about their experiences.

Page 8

Maintainer snags ACC safety award



Photo by Spc. (Ret.) James Matise

Tech. Sgt. Patrick Skelton (right), 49th MXS egress section NCO in charge, helps egress journeyman Airman 1st Class John Robertson (left) look for foreign objects inside the back of an F-117A Nighthawk pilot seat. Skelton was awarded the ACC Flight Line Safety Award of Distinction for October for leading a team that completed an emergency inspection of all F-117A ejection seats in four days.

Egress NCO Skelton and his team completed sudden inspection without losing a single flying hour

by Spc. (Ret.) James Matise
Sunburst staff writer

A Team Holloman Maintainer was recently distinguished by Air Combat Command with the monthly Flight Line Safety Award of Distinction for work conducted behind the scenes to ensure F-117A Nighthawk pilots remained safe while in the air.

Tech. Sgt. Patrick Skelton, 49th Maintenance Squadron NCO in charge

of the egress section, led his section to complete a one-time inspection of the Advanced Concept Ejection Seat II rocket catapult mount swivel brackets in all stealth fighters currently in operation.

Sergeant Skelton and the other egress journeymen are responsible for maintaining the rocket-powered ejection seat system on the stealth fighter, which is designed to blow off the canopy and fire the pilot and his seat

out of the cockpit if a crash is imminent and a pilot decides to eject. The pilot then glides back to the ground with a parachute.

"We're basically the last line of hope for the pilot if anything goes wrong," he said. "We have to be very meticulous to make sure everything is right."

The inspection was mandated due to findings that the swivel bracket mate-

See EGRESS on page 4

Civ Personnel makes changes to match AF tempo

by Mr. Blaine Jackson
Civilian personnel officer

Question: *What is Civilian Personnel and how does it support Team Holloman?*

Answer: The Civilian Personnel Flight is one of seven flights within the Mission Support Squadron. Our flight is responsible for providing advice and assistance to commanders, supervisors and employees on classification, training, employee discipline, and labor relations for 870 appropriated fund positions at Holloman and Joint Task Force-North in El Paso. As advisors, we have no decision-making authority in the areas mentioned — except classification. Our professionals in classification make decisions as to a job's pay plan, title, series, and grade based on, among other things, duties described in a position description submitted by a supervisor.

Q: *Who handles the staffing of jobs at Holloman?*

A: Good question! Like the active duty side, the Air Force Personnel Center plays a big role in filling civilian jobs here at Holloman. AFPC reorganized into Career Field Employment Teams over a year ago, and these teams are now responsible for announcing jobs, accepting resumes or self-nominations, determining qualifications and issuing referral certificates to selecting officials. The CPO flight here does the coordination at base-level.

Q: *The buzzword these days around the Department of Defense is "transformation." What is Civilian Personnel doing in this area?*

A: Civilian Personnel is no stranger to change. Back in the late 1990s, our career field was cut in half and we regionalized portions of our personnel support. AFPC

became the hub for this support—specifically, in areas like benefits/entitlements and staffing. The tragic events of Sept. 11 triggered even more transformation thinking. As part of the Department's transformation, Civilian Personnel will soon experience another major shift. This shift is known as the National Security Personnel System or NSPS. Passed as part of the National Defense Authorization Act for Fiscal Year 2004, NSPS will directly affect how employees are recruited and paid.

Q: *This sounds like a huge change. What areas will NSPS affect?*

A: First, let me start by stating NSPS will not change employee rights to form, join, or assist a labor organization; act as a union representative; present the views of the union; or engage in collective bargaining. Furthermore, NSPS does not change existing prohibited personnel practices; the merit system principles; veteran's preference; training; retirement and other employee benefits. NSPS will, however, change how employees receive pay increases. Under NSPS, employees will earn pay increases based on their performance on the job. The concept is not new to the Air Force. We have personnel demonstration projects for acquisition employees at Edwards AFB as well as for scientists and engineers working for the AF Research Labs that have used pay for performance successfully for several years. This is not to say that the concept is not a big departure from today where we automatically receive pay increases annually, and where we're given step increases based on our years of service. These pay increases will disappear under NSPS. In this respect, it's a big change.

Q: *What is Holloman doing to prepare for NSPS?*

A: The Labor Relations portion of NSPS will affect all

bargaining unit employees at HAFB beginning this fall. The remaining pieces of NSPS (pay, performance management, appeals; and force shaping) will not affect us until late 2006 — and it will only affect General Schedule employees at that time. Our Federal Wage System employees will convert to the new system some time in 2007. Our preparations include assigning an individual dedicated to overseeing the implementation of NSPS. Her name is Ms. Elisa Sanchez, and she's been working NSPS issues exclusively for several months now. In addition, we will stand up an Executive Steering Committee comprised of Group Deputies as well as an Implementation Committee. We'll also see a lot of movement in the area of training—particularly the "soft skills" training that deals with change management and communication skills for both supervisors and employees.

Q: *Any last comments about NSPS?*

A: Remember that the current system we know today has been around for nearly 50 years, and like all things, needs to change to keep pace with the demands of today's global Air Force and its needs. This includes a need to keep pace with today's competitive and changing job market—in other words, you want to be able to attract and promote the best and the brightest AF civilians.

For the record

The list of lieutenant colonel selects in the Oct. 7 issue of the *Sunburst* had Maj. Bobbie Moore's name incorrectly spelled. The staff apologizes for the error.



Photos by Spc. (Ret.) James Matise



High: 74
Low: 46
TODAY



High: 72
Low: 46
SATURDAY



High: 78
Low: 48
SUNDAY



High: 76
Low: 48
MONDAY

Weather forecast provided by the
49th Operations Support Squadron Weather Flight



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Maj. John Bryan Public Affairs director
Capt. Vincent King..... Public Affairs deputy director
1st Lt. Shantece Wade..... Internal information chief
Tech. Sgt. Ray Bowden..... Editor
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Photo by Spc. (Ret.) James Matise

Airman 1st Class John Robertson, 49th Maintenance Squadron egress journeyman, uses a flashlight to illuminate the inside of an F-117A Nighthawk ejection seat so he can inspect its innards. One of the most difficult aspects of an egress journeyman's job is that the ejection seat's rocket catapult system never gets operationally tested unless a pilot actually has to bail out of an aircraft. So, they have to be extremely meticulous when preparing each seat.

rial in the seat was susceptible to cracks in some ejection seats.

"There's a retention bracket that the main catapult is attached to," he said. "They had found cracks in retention brackets from other bases, so Air Force-wide everybody had to do an inspection."

If cracks are present in the catapult mount swivel brackets, the rocket catapult could break free of the pilot's seat and leave the pilot in the cockpit during an ejection.

"The only time [the egress system] is used is when the pilot ejects from the plane," Sergeant Skelton said. "We can't ops-test

it [before flight]."

Sergeant Skelton directed a team of seven at Holloman to inspect the material using a non-destructive inspection process to determine if any stealth fighter ejection seats were faulty.

"In this case, a non-destructive inspection refers to an electric current you send across the metal to tell if there's cracks or not," he said.

Since a number of stealth fighters with the 8th Fighter Squadron were deployed to Korea at the time, Sergeant Skelton directed other personnel to conduct the inspections there and ensured they had the tools to get the job done.

"Four of our guys were in Korea, and since the inspection came when they were in Korea, they were able to conduct the inspection over there," he said. "We kept in contact to make sure they had everything they needed."

Sergeant Skelton's section managed to inspect 50 aircraft in four days, and completed the inspection without making one aircraft lose a single flying hour.

"My guys knocked it out in four out of 10 days allowed," he said. "They got it over and done with and eased everybody's worries," he said.

None of the brackets in any of the stealth fighter seats were faulty, he said.

Sergeant Skelton was nominated for the award by his flight commander, 2nd Lt. Carmel Patton.

"Due to his hard work, efficiency and dedication to the mission, the wing did not lose a single sortie due to this critical time compliance technical order," she wrote in the nomination. "Most importantly, the integrity and functionality of the ejection system was not compromised."

Four awards of distinction are given by ACC each month to recognize performance that significantly reduces the risk of accidents, or prevents accidents from happening. The awards are published in ACC's monthly safety magazine *Combat Edge*.

Sergeant Skelton said he found out about the award last week. A plaque was presented to him Oct. 5 by Brig. Gen. Kurt Cichowski, 49th Fighter Wing commander.

"[The inspection] couldn't have been done without our guys in the shop and the hard work they do every day," Sergeant Skelton said.

He said he believes in helping his Airmen see how their work contributes to the Air Force's mission and that doing a critical job can be self-motivating.

"I try to get them to see what good they're doing and they kind of reward themselves by seeing it," he said. "These guys are excellent maintainers."

OSI seeks Airmen with electronics experience

by **Special Agent Brian Sanders**

Air Force Office of Special Investigations, Det. 801

Attention staff sergeant selects and above with electronics, communications or computer backgrounds: the Air Force Office of Special Investigations is seeking new recruits for its technical services program.

This program provides specialized investigative services supporting OSI investigations and professional investigative support to sensitive Air Force and Department of Defense programs.

The mission in technical services is divided into two different areas:

- Providing technical investigative support to OSI in the vein of electronic surveillance to OSI agents conducting criminal and counterintelligence investigations. This may include covert video and audio surveillance, vehicle tracking, long range and low light photo surveillance, lock and alarm bypass, and wiretap or other esoteric surveillance techniques. Technical agents are also called upon to assist in protective service operations and counterintelligence activities.

- Supporting the Air Force Technical Surveillance Counter-measures program. The TSCM program is a sensitive, classified service OSI provides to detect the presence of clandestine technical surveillance devices and to identify technical security vulnerabilities within DoD and other U.S. government facilities.

While OSI duty is a special duty assignment, it is a permanent AFSC change, not a four-year controlled assignment.

Qualified applicants selected for OSI duty as a technical specialist will spend four months at the Federal Law Enforcement Training Center in Glynco, Ga., where they receive training for duty as an OSI agent. After

graduation, agents receive six months of on-the-job training with an additional five months spent in residence at the Basic Technical Agent Course with technical agents from several other federal agencies.

Additional training is required on a continual basis to maintain proficiencies and acquire new skills.

Working as a tech agent also affords many unique and rewarding opportunities as travel destinations abound in the career field. Short temporary duty assignments across the United States and overseas give technical agents the chance to do and see things no other career field can offer.

Technical agents are multi-talented and fulfill many roles from hands-on fieldwork and working with federal, state and local law enforcement agencies to interfacing with senior military officers and corporate executives. Covert operations also require the ability to operate in diverse conditions and the ability to think on your feet.

Currently, OSI has eight composite detachment locations where technical agents are assigned as well as several unlisted specialty assignment locations.

- Sembach AB, Germany
- Andrews AFB, Md.
- Tyndall AFB, Fla.
- Randolph AFB, Texas
- Buckley AFB, Colo.
- Travis AFB, Calif.
- Yokota AB, Japan
- Osan AB, Korea

If you are an E-5 select or above with an electronics, communications or a computer background and this career interests you, contact your local OSI detachment. You'll be scheduled for an interview with a senior tech agent to answer any additional questions you may have.

For more information on OSI special duty assignments, visit visit public.afosi.amc.af.mil/.

Food services super addresses questions concerning Holloman's dining facilities

by Master Sgt. Albert Maronie
49th Services Squadron food
services superintendent

Q: Why are portion sizes so small?

A: Portion sizes are set by a licensed nutritionist at the Air Force Services Agency.

Q: Why can't I get food to go after eating in the dining facility?

A: The local policy concerning this issue is based on a number of things. First, the dining facilities have to ensure all Airmen are fed. If the first 100 customers eat-in and take-out a meal, the dining hall would run out of food.

Secondly, the dining facilities operate under a strict budget and that budget does not allow for Airmen to receive two meals.

Q: If I want more than two main entrée items to go, why can't I get them?

A: Airmen are allowed more than two main entrée items. The dining hall allows all take-out patrons to receive two main entrees.

Q: Why can't I go into the



Photos by Senior Airman Erik Somppi

Senior Airman Kari Van Buskirk, 49th Services Squadron, sets up the taco bar prior to guests arriving for lunch at the Shifting Sands Dining Facility.

Grab-N-Go room when I'm not in uniform?

use was restricted use to on-the-job personnel.

A: The Grab-N-Go service caters to on-the-job personnel who need a quick healthy meal. Services wanted to provide this service to all Airmen, but the service was abused by those who treated it as a shoppette. Unfortunately, disposable containers are quite expensive and services does not have the money to buy the quantities needed to support all personnel. Therefore, Grab-N-Go

Q: Will the menu ever change from being the same every two weeks?

A: Currently, the dining facilities operate under a 14 day menu established by the Air Force Services Agency. Dining hall staff are authorized to make minimal changes to this menu cycle based on customer request.

Q: What's the surcharge money used for and why is it so high?

A: The surcharge is established to comply with statutory requirements to recover operating expenses in appropriated fund food service activities. It is set by DOD Comptrollers. The surcharge is used to buy carryout trays and replace kitchen equipment.

Q: Why is the deli bar closed occasionally?

A: Services has a manpower shortage and has to close the deli-bar when Airmen are TDY or attending mandatory appointments, training and deployments. Since services cannot close the facilities, the staff has to improvise and cut back on services to continue to provide the best possible service.



Airman Basic David Ramirez, 49th Services Squadron, stirs ground beef in a steam kettle to ensure it is ready to be served during lunch at the Shifting Sands Dining Facility.

More fightin' 49-ers return to Holloman

Airmen reflect on deployment, 'mission accomplished,' says one



"(This TDY) Definitely broadened my horizons."

Airman 1st Class Mike Prince
8th Maintenance Squadron electrical
-environmental systems journeyman

"We received nothing but the best support from all the players. Team Holloman gave us support getting over there, while we were there, and coming back so everything that Holloman has ever stood for was clearly evident in this entire deployment. They did a fantastic job."

Lt. Col. Chris Williams
8th FS commander

"(Team Holloman) is at the tip of the spear and to be in Korea and sharpening that spear is what we're all about. It was good to be there and to train in that environment, but it's also good to be back home with family."

Capt. Tony Simmons,
8th FS chief of mobility

"Mission accomplished. Job well done."

Tech. Sgt. William Wise
49th Maintenance Squadron munitions specialist

Combined Federal Campaign kicks off Nov. 1

Following the record-setting campaign of a year ago, the nation's largest workplace charity campaign is under way for both overseas and U.S. military installations.

The 2005-2006 Combined Federal Campaign runs for six weeks during a designated period between Sept. 1 and Dec. 15 for bases within the continental United States. The overseas CFC campaign will be conducted for six weeks at a designated period between Nov. 1 and Dec. 15.

Exact dates and campaign goals are established in each geographic area by the Local Federal Coordinating Committee and are available through installation CFC project officers.

CFC was established in 1961 and is the largest workplace charity campaign in the country. This annual fall fundraising drive allows nearly 4 million federal employees and servicemembers to contribute to thousands of local and national nonprofit organizations.

Last year, federal employees and servicemembers donated a record \$257 million to CFC.

On average, one in four federal employees or their family members will benefit from CFC charities this year, CFC officials said. Donors may designate which charity, or charities, receives their money by filling out a pledge card. Contributions can be in cash, check or by payroll deduction.

For more information, Airmen can visit the CFC Web site at www.opm.gov/cfc. (AFPN)



Photo by 1st Lt. ShanteceWade

Mr. Charles Hyde, Dyncorp aircraft painter, paints a light on an F-15 Eagle Oct. 7 at Heritage Park. Aircraft painting is scheduled to run through the end of the month.



Ms. Meghann Ledgerwood *49th Fighter Wing Office of the Sexual Assault Response Coordinator*



Duty title: domestic violence victim advocate

Time in service: 6 months

Hometown: Alamogordo

Career goals: to pursue graduate studies in psychology, particularly marriage and family therapy.

Why is serving the Air Force important to you? Domestic violence is a serious problem that is happening in our community and I am encouraged that the Air Force is placing emphasis on awareness

and advocacy. Domestic violence prevention requires a community response and cannot be pushed aside.

What new idea would you implement base-wide to increase domestic violence awareness? Currently the domestic violence victim advocates are collecting used cell phones for victims of domestic violence, this is one way to educate the community that anyone can help in this seemingly small way to give a victim of domestic violence a resource that they might otherwise not have.

Core value portrayed: “Meghann on a daily basis displays a ‘Service before Self’ attitude ensuring that the needs of the clients she works with are met using on and off base resources. She also empowers victims of domestic violence to be self-sufficient and to seek help when needed day or night. She is a professional and well respected for helping to raise domestic violence awareness and build community relations in Otero County.”

– **Ms. Leslie Rhines Joseph**
SARC Chief

A few good auto skills



Photos by Senior Airman Heather Frady

Mr. Brian Whitmore, 49th Services Squadron privately-owned vehicle mechanic, changes the oil of a military member's van at the auto skills center Wednesday.



Mr. Buddy Ward, 49th Services Squadron, checks the carburetor of an aircraft-towing DynCorp F-350 in the auto skills center.



Mr. Ward works on the seat belt inside the cab of the F-350.

Cold season is here; stay fit to fight back

By 1st Lt. Shantece Wade
49th Fighter Wing Public Affairs

Cold season has arrived and the common cold can last as long as a week. There are many ways to help prevent and treat this debilitating set-back to our busy lives. In most cases, colds can be taken care of at home without physician intervention.

According to the National Institute of Allergy and Infectious Disease, people in the United States suffer one billion colds annually. Children alone average six to eight colds a year.

To help folks recover quickly and stay healthy, a well balanced diet and eight hours of quality sleep every night will help your body resist colds, said Capt. Glenn Bankson, 49th Medical Operations Squadron staff nurse. "This helps to keep the immune system fully charged. If

either one of these are lagging your chances of getting a cold increases."

For adults and children, pouring Vicks in the bathtub or vaporizer or applying Vicks vaporub on the chest for children above four years old, can also help a quick recovery, said Dr. (Maj.) Bassam Fakhouri, 49th Medical Operations Squadron pediatrician.

"The biggest mistakes people make are not washing their hands, touching their face, nose or lips and rubbing their eyes. This is how you can catch a virus," said Dr. (Capt.) Timothy Trapp, 49th Medical Operations Squadron family practice physician. "If you get a cold, treat the symptoms when they first start so you will feel better and stronger."

Also, avoid being around people who appear to be sick,

as well as smoking and areas where cigarette smoke is present, Doctor (Maj.) Fakhouri said.

Although the range varies, adults in the U.S. average two to four colds a year, according to NIAID. There are home treatments to help minimize those cold infections like drinking plenty of fluids such as water, juices and soups to remain well hydrated in order to help keep mucous thin, Capt. Bankson said.

"Your body requires more fluids when you have a fever. Hydration will keep you more energized and help reduce the time of having a cold. Gargling with salt water may relieve sore throat symptoms," he said.

Women, especially those aged 20 to 30 years, have more colds than men, possibly because of their closer contact with children, according to NIAID.

Some home treatments to minimize colds in children include hand washing and keeping them at home when they are ill, said Doctor Fakhour. "Don't share towels or toys if one of the children is sick."

If mom is lactating and has a cold, she can use a mask while taking care of her baby, he said. Keep babies under two months old at home as much as possible to prevent mixing with people and cold infections in this early stage in their life.

Over-the-counter cold, flu, sinus remedies and pain relievers may provide temporary relief from symptoms but do not shorten the duration of the infection. Cold medications should be used as directed, unless one's Primary Care Manager has said not to take for reasons such as high blood pressure.

"High blood pressure patients should not take medicines containing pseudoephedrine," Doctor Trapp said. This can increase heart rate and blood pressure in some people.

There are lots of great cold products that can be selected from your local retail pharmacy and a pharmacist is a great re-



Photos by 1st Lt. Shantece Wade

Staff Sgt. Christi Rodriguez, 49th Materiel Maintenance Support Squadron supply systems analyst, has the back of her throat checked for any redness or inflammation with a pen light by Capt. James Probasco, 49th Medical Operations Squadron family practice physician, Wednesday at the 49th Medical Group medical clinic during her separation physical.

source when making these selections, Captain Bankson said.

Antibiotics are not effective in treating viral infections and are only prescribed when the cause of symptoms is bacterial, such as with strep throat, tonsillitis, earaches, or sinus infections, he said.

"Inappropriate use of antibiotics can lead to problems such as yeast infections, allergic reaction and intestinal infections."

Another great resource for both adults and children is a book called *Taking Care of Yourself*, which is handed out at the Right Start briefing when in-processing to Holloman. This book can help reduce unnecessary doctor visits and gives vital information in order to get one feeling better.

The human body develops its immune system to combat these infections, Captain Bankson said. Viral infections have to run their course, which takes time and good home care as described in the *Taking Care of Yourself* book.

A trip to see the PCM at the

Holloman Medical Clinic should occur when the cold has evolved into a severe cough that prevents sleeping or leads to vomiting and a very high fever of 103 or above, Doctor Fakhour said.

In children, some of the symptoms are lack of interest in food or playtime and when they begin taking longer naps than usual.

On the Side

Some other reasons for contacting your PCM include:

- Cold symptoms lasting more than 10 days
- Shortness of breath or wheezing
- Ear pain
- Feeling confused or disoriented
- History of asthma, diabetes or any chronic illnesses that could impede your recovery from the cold
- Severe pain in face or forehead



Dr. (Maj.) Bassam Fakhouri, 49th Medical Operations Squadron pediatrician, uses a stethoscope to check four-month-old Parker Wilkie's heart rate Wednesday at the base medical clinic. Parker was checked for congestion and cold symptoms.

Halloween, ORI just around the corner

Goblin patrol seeks volunteers



IT'S HALLOWEEN AGAIN

WANTED: GOBLIN PATROL VOLUNTEERS

WHEN: 30 OCT (1730-2000) (Show Time will be 1700 @ Bldg 35/Security Forces Sq.)

LOCATION: Location for Volunteers TED

UNIFORM: BDU'S

EQUIPMENT: Flashlight

Contact MSgt De Mers @ ext. 5806

TRICK OR TREAT!

The flyer has an orange background with four black coffin icons, each with a white cross and a small black goblin figure on top. The text is in various colors: white for the title, black for the details, and red for the contact information. At the bottom, there is a small illustration of a house with a sign that says 'TRICK OR TREAT!'.



ORI Tip of the Week

Post Attack Reconnaissance (PAR) Teams

- Follow pre-established route
- Unit PAR maps must be turned in to UCCs
- Conduct sweeps as directed by UCCs
- Survey for contamination, UXO
- Implement contamination avoidance measures
- Survey unit assets for damage
- Perform casualty care
- Notify UCC of hazards, sweep completion
- Example PAR route in AFI 10-2601, A6.1

21 days until the ORI.

Are YOU

ready?

Comm squad implements new customer service system

by **Capt. Vincent King**
49th Fighter Wing Public Affairs

The 49th Communications Squadron recently implemented a new system Oct. 1 to help eliminate paper and cut down the approval process for customer requirements.

The new system, Project Workload Requirements and Resources Manager, is an electronic system which allows the customer to submit Air Force form 3215 electronically into a database instead of using an information management tool form.

According to Airman 1st Class Jeremiah Dowdy, 49th Communications Squadron base requirements manager, the new system will cut the initial processing time by a minimum of 80 percent and will also provide 100 percent tracking from both the costumer and 49th CS.

Previously, the squadron required each customer to complete a 3215 with required signatures and either hand carry or fax the form to the Plans and Implementation Flight and wait up to two days before receiving a tracking number.

He said that once the 3215 was received, it would be hand-carried to several sections and flights until it finally reaches the techni-

cians for completion.

“PWRR will help to alleviate that problem,” said Tech Sergeant Corey Dlak, 49th CS unit deployment manager and project manager.

He said that PWRR will allow the customer to input their requirements into a database and once submitted, the customer will receive an automated notification via email whenever the requirement status changes and upon completion of the project as well.

It will also provide the costumer with a detailed account of actions taken on the requirements throughout the entire process.

To date, more than 30 Telephone Control Officers and Client Support Administrators have been trained on the new system.

“TCOs and CSAs (formerly Workgroup managers) are the only ones that can submit requirements,” he said. “Customers should locate them in their organization to submit any communications requirement.”

Sergeant Dlak said that in the future, the 49 CS will establish a Unit Communications Requirements Officer for each squadron who will serve as the liaison and between the 49CS and their organization.

For more information or to get trained on PWRR, contact 49th CS/SCX at 572-3215.

Proper prior planning prevents pitifully poor performance

by *Staff Sgt. Thomas Brick*
332nd Expeditionary Contracting Squadron

As a young Boy Scout sitting in a junior leadership training class, I was taught something that sticks with me to do this day. The subject was the Seven Ps: Proper prior planning prevents pitifully poor performance. This phrase ties in very well with our day-to-day mission here.

Being deployed to the desert puts us in the spotlight; we are the lead element of our Air Force. The Seven Ps should be utilized while deployed more than ever, because if we fail to properly plan, the poor performance to follow could cause the loss of life or multimillion dollar aircraft.

But the Seven Ps aren’t just useful for the big things; they are useful in everyday operations and can make your job much easier. When any project comes to you, you should immediately set a plan in motion to not only get it accomplished, but to get it accomplished the right way.

We never should just slap something together and call it good. Field-expedient fixes are fine, but as soon as we get that fix in place we need to start planning to

do it right and not just put it off. This goes back to our core value of “Excellence in all we do;” it is something that sets us apart.

This also applies to procedures and plans that were in place before we arrived. If you see something you know is not working well and causes problems, don’t just shrug it off and say, “That is how we do it here.” Do something to change it.

As a Boy Scout, I was taught to leave a place better than I found it. That can mean simply cleaning up after yourself and what others may have left behind, or it could mean improving the place by making things work better. You can create a plan that makes your shop more efficient or solves a problem others have left behind.

Do you really want to deal with a field-expedient fix for some extended period of time? Do you want to just meet the minimum requirement of the mission without really accomplishing much?

Take advantage of your time to make your shop and your base better for you and those who will follow you by using the Seven Ps.

Happy Birthday USN!

Across

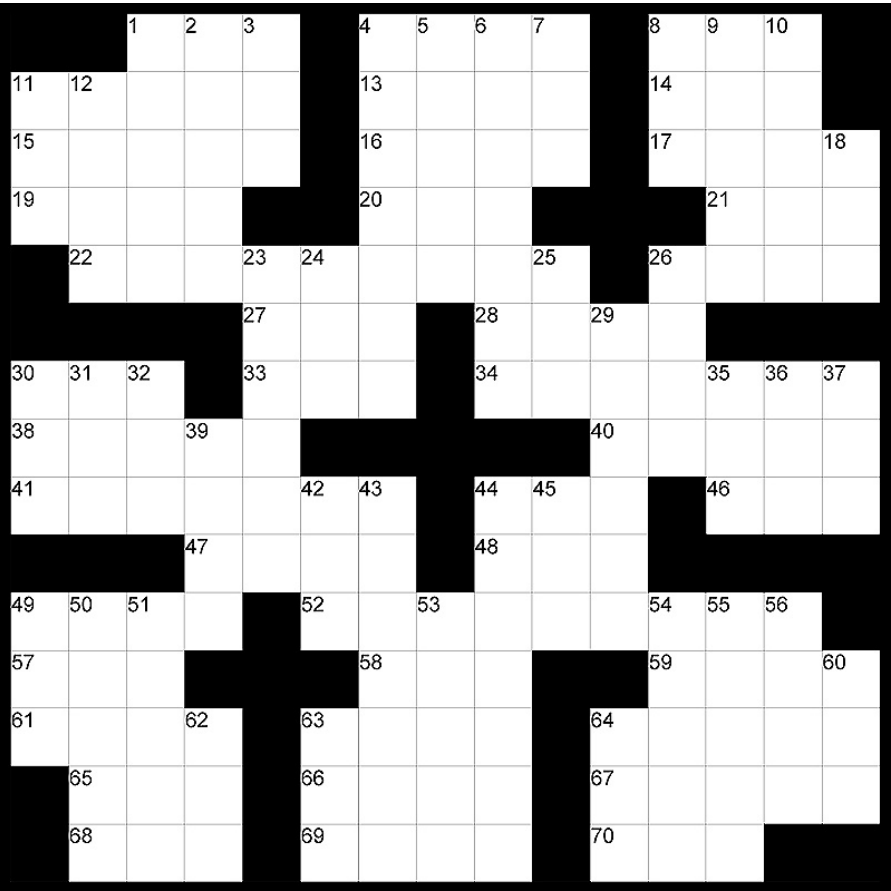
- 1. 80s music group __ Leppard
- 4. *Van Helsing* actress Beck-insale
- 8. Wage
- 11. Overhead
- 13. Black in color
- 14. Overseas mil. address
- 15. Hero of the Battle of Manila Bay; Spanish-American War
- 16. Memorandum
- 17. Test answer
- 19. Perfect score (two words)
- 20. Bolt partner
- 21. Football stat
- 22. F-18 gauge
- 26. __ Korbut; 4X gymnastic medalist (1972 Olympics)
- 27. Head movement
- 28. CAPT, CDR, CPO, PO, SA, etc.
- 30. Mil. abbrev. for time left in uniform
- 33. Flirtatious
- 34. Tarnished
- 38. __ Arabia
- 40. Commodore who forced opening of Japan
- 41. Generates
- 44. Singer Torme
- 46. In existence
- 47. Thaw

- 48. Repeated 2X for USN jargon of “I understand and will obey”
- 49. Hanker for
- 52. James V. ____; SECNAV and first SECDEF
- 57. Scottish clan leader an outlaw
- 58. I.M. ____; American architect
- 59. Historic
- 61. Advanced
- 63. Rotated
- 64. Dark brown color
- 65. __ Antonio
- 66. Or ____; ultimatum
- 67. A new candle
- 68. Explosive combo
- 69. Equal
- 70. Farewell

Down

- 1. Round wood pin
- 2. Occurrence
- 3. Displaying an otherworldly aspect
- 4. Former president, decorated WWII PT boat commander
- 5. Roughly
- 6. Stumbles
- 7. Compass dir.
- 8. Touch lightly

- 9. Tax month
- 10. Naval aviator and Gemini, Apollo, and Shuttle astronaut
- 11. Oklahoma town
- 12. Greek letter
- 18. Greek letter
- 23. Encourage
- 24. Cow sound
- 25. Rodent
- 26. Haggard tune “____from *Muskegoe*”
- 29. USN port in Italy; home to AF-SOUTH
- 30. Keyboard key
- 31. Road material
- 32. Litigate
- 35. Gun lobby
- 36. Mistake
- 37. Color
- 39. Lady
- 42. Fairy
- 43. Plug
- 44. Seafarer
- 45. Descry
- 49. Circle part



- 50. Shoreline
- 51. __G. Rickover; admiral called “Father of the Nuclear Navy”
- 53. Recycle
- 54. Infinitesimal
- 55. Pie type
- 56. 53, to Caesar
- 60. Feline
- 62. Tolkien character
- 63. Fall mon.
- 64. USN underwater boat

Answers on page 18

Thanks Team Holloman

The Thanks Team Holloman party is scheduled for 6 p.m. to 10 p.m., today in the large park across the street from the Officers' Club. The street will be shut down no later than 5 p.m. today and access roads will be blocked off by 8 a.m. Attendees can park outside the event area or walk from housing. No pets are allowed and attendees are encouraged to bring their own chairs. The event, including food and drinks, is free; free beer is also available to anyone 21 or older with a valid ID. Door prizes will also be offered.

Women's basketball

The Holloman women's basketball team needs players. Practices are from 5:30 p.m. to 7:30 p.m. Tuesdays and Thursdays. The coach is Senior Airman Jessica Garcia, 49th Aircraft Maintenance Squadron, who can be

contacted at 572-4686 or on her cell phone at 442-0440.

Phone drive

The Sexual Assault Response Coordinator Office is collecting cell phones that are no longer in use as part of a nationwide effort to refurbish and provide cell phones to victims of domestic violence. Collection boxes will be set up during the month of October at the following locations: 49th Fighter Wing headquarters, building 29, first floor; Family Support Center, building 40; Life Skills/Family Advocacy Office, building 17. If you have questions regarding this program, please contact Rich Mele, SARC program assistant at 572-1551.

Dirt bike instructors wanted

The Wing Safety Office is looking for volunteers that would like to teach dirt bike training. Please stop by or contact the Wing Safety

Office 572-3793 and ask to talk to Mr. Salinas.

Folklore show

The 15th Annual Hispanic Folklore Show is scheduled for 6 p.m. to 8 p.m., Saturday at the Oasis Enlisted Club. A dance will follow, from 9 p.m. to midnight. The event is free and all are invited.

Climate survey

The 2005 Air Force Climate Survey (formerly known as Chief of Staff Survey) will run through Nov. 23. The biennial survey is designed to measure quality of life issues across the Air Force. All Air Force Active Duty, Appropriated Fund civilians, non-Appropriated Fund civilians, Air National Guard, Air Force Reserve and students on TDY status are encouraged to participate.

Log onto www.afclimatesurvey.af.mil to take the survey. The survey can be taken via govern-

ment or private computer. The survey is 100% anonymous. If you have questions, contact your unit point of contact or the 49th Fighter Wing POC, Tech. Sgt. Steve Wilson, 49th Mission Support Squadron, 572-5507.

At the Flick

Coming up at the Flickinger Center for Performing Arts in Alamogordo:

Alamogordo High School choir concert: 7:30 p.m., Thursday.

Musical performance by Ol-labelle, featuring gospel, blues, bluegrass and country music recreated in a contemporary fashion: 7:30 p.m., Oct. 28. Ticket prices vary from \$7 to \$28.

For more information, call the Flickinger at 437-2202 or visit www.flickingercenter.com.

Middle Two

The next Middle Two meeting is scheduled for 3 p.m., Tuesday

at the Enlisted Club. All staff sergeants and technical sergeants are welcome to attend.

Spencer Theater

"Rhythm of the Dance" is scheduled for 8 p.m., Saturday at the Spencer Theater in Alto, N.M. Tickets can be purchased at the box office at (505) 336-4800 or (888) 818-7872.

Catholic Mass

The Holloman Chapel's Catholic community will not hold a 9 a.m. Mass this Sunday but will still have Mass at 5 p.m., Sunday. Confessions will be held at 4 p.m. and there will be Catholic Catechism classes as well.

Haunted house

BEAR Base will host a haunted house, 6 p.m. to 11 p.m., Oct. 28 -- 31 across from the Child Care Center, next to the Pumpkin Patch. Entrance fee is \$3 and refreshments will be available.

BRIEFS

BOn the
IG SCREEN

The Cage (PG-13)
6 p.m., today

Red Eye (PG-13)
6 p.m., Saturday

Red Eye (PG-13)
6 p.m., Sunday

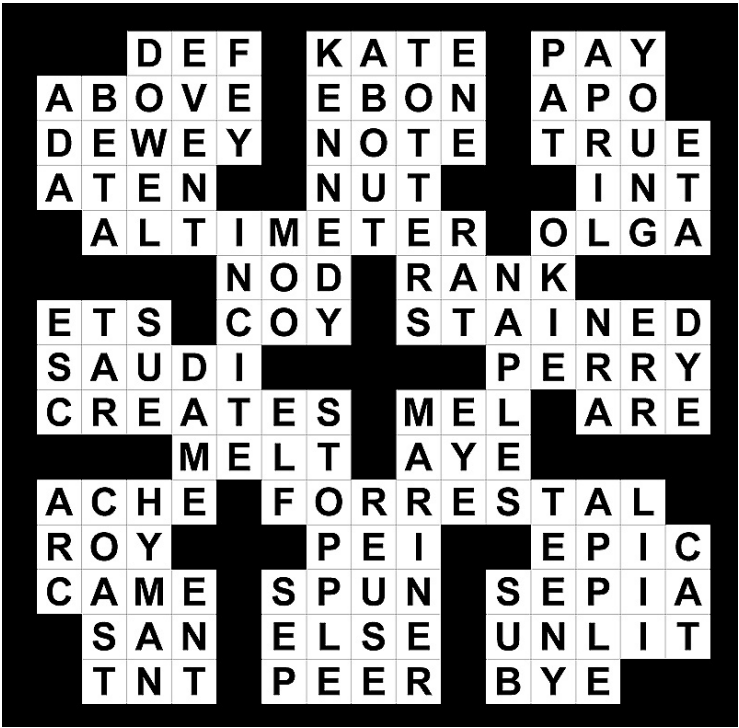
Chapel Services

Weekday Masses – 11:30 a.m., Monday, Wednesday, Thursday and Friday.

Sunday – Catholic Mass, 5 p.m. 9 a.m. Mass will resume next Sunday.

- Sacrament of Penance, 4 p.m.
- General Protestant Worship Service, 11 a.m.
- Protestant Sunday School is 9:30 a.m. and Catholic Religious Education is 10:30 a.m., Sunday at Holloman Intermediate School.

Crossword answers



Answers from page 16

Volunteers needed

The Holloman Critical Incident Stress Management team is looking for volunteers. The team's mission is to reduce and control the harmful aspects of stress triggered by a critical incident such as a natural disaster, fire, plane crash, suicide or other events which may lead to the onset of traumatic stress. Volunteers are required to attend basic CISM training along with periodic refresher training, which also serves to identify those who are interested in being members. Military and civilians are needed; there are no professional qualifications. Anyone interested may e-mail Capt. Joel Yarvis on the military global network, or call 572-5676.

Operation We Do Care

Operation We Do Care is looking to fill volunteer positions in grant writing and sales. The group is preparing to collect donations for the upcoming holiday season and will visit multiple stores to facilitate this effort. If interested, please contact Sue at sue@operationwedocare.org or call 479-9680.

Special Olympics

The Special Olympics 2005 Area 3 fall qualifications for bowling and basketball are

scheduled from 9 a.m. to 4 p.m., Saturday at the Fitness Center gymnasium. 250 athletes and coaches from southwestern New Mexico will be participating in the qualifications. For more information, contact Tech. Sgt. Anthony Bradway at 430-8902 or anthony.bradway@holloman.af.mil.

Heater switch

The 49th CES Heating, Ventilation, and Air Conditioning (HVAC) section will begin to start up heating systems Sunday. All heating systems (other than military family housing) will be serviced, tested and started. The estimated completion date is Nov. 18. The priority list, from highest to lowest, is as follows: dormitories, office areas and industrial areas. No requests or appointments are necessary. Facility managers will be notified when their individual systems are up. For more information, call Customer Service at 572-3223 or 572-3224.

Space museum public hearings

The New Mexico Museum of Space History Commission will hold a public hearing at 1 p.m., Oct. 28 in conjunction with their quarterly commission meeting in Room 2 of the Hubbard Space

Science Education Building at the museum in Alamogordo. The hearing will address and adopt a proposed admission rate increase for the museum. Interested persons may present their views in person or in writing during the hearing. They may also submit their written comments to the commission prior to the hearing. Submissions should be sent to: New Mexico Museum of Space History, ATTN: NMMSH Commission, P.O. Box 5430, Alamogordo, NM 88311-5430.

Technology expo

The Holloman Technology Expo 2005, sponsored by the 49th Contracting Squadron, is scheduled for 10 a.m. to 2 p.m., Oct. 26 at the Officer's Club. There is no fee or pre-registration required, refreshments will be served and giveaways offered while supplies last. Exhibitors will demonstrate the latest technology in audio-video solutions, rugged computers, storage solutions, video conferencing, electronic components, IT products, data management, hardware, software other recent innovations. To request a specific company or technology please contact Marie Miller at miller@ncsi.com or (301)596-899, extension 250. All efforts

will be made to accommodate requests.

HOSC

The Holloman Officers' Spouses Club thrift shop will be open from 10 a.m. to 1 p.m., Saturday. No consignments will be accepted during that time. Normal operating hours are Tuesday and Thursday, 10 a.m. to 2 p.m. Consignments are accepted 10 a.m. to noon, both Tuesday and Thursday.

The club is looking for donations for its annual fundraising auction, to be held Nov. 18. For information or a donation form, contact Lisa McClellan at 479-1581 or AnneMarie Olson at 442-1922. Forms are due no later than Nov. 9.

Airman's attic

Airman's Attic is open 10 a.m. to 1 p.m. and 4 p.m. to 6 p.m., Monday, Wednesday and Friday, and 10 a.m. to 2 p.m., every second Saturday of each month. Donations are preferred during operating hours. For more information, call 572-2577.

MOPS meet

Mothers of Preschoolers meets from 9 a.m. to 11:30 a.m., every other Tuesday. Call Paige Bryan, 439-1760 or Lisa

Claxton, 434-6790 for more information. Childcare is provided and volunteers are needed – please call Karin Constable at 439-5876 for information on childcare.

Equipment accountability

For equipment items (Budget Code 9) equal to or under the micro-purchase threshold, accountability is the responsibility of the unit commander. Unit commanders must establish a locally devised program that provides visibility and audit trail capability. This may include use of hand receipts and spreadsheets. For Equipment Items (Budget Code 9) over the \$2,500 micro-purchase threshold purchased on existing contracts with the GPC, accountability records must be established through the Equipment Liaison Office. Equipment custodians must contact the 49th Logistics Readiness Squadron Equipment Liaison Office immediately upon receipt of the asset. Medical activities must also coordinate purchases through the Base Medical Equipment Office. See AFI 64-117, Air Force Government-wide Purchase Card Program for additional information or contact Nancy Jarka, 49 LRS/LGRSC, at 572-3940.



The 49th Security Forces Squadron handled the following incidents from Oct. 4 to Monday:

Tickets issued

Seventeen tickets were issued: Eight for driving without insurance, one for driving without a license, one for driving without a muffler, four for driving without registration, one for failure to obey a traffic signal, one for damage to property and one for physical battery.

Civilian arrests

• Oct. 9: An Airman was arrested by the El Paso Sheriff's Department and jailed in lieu of a \$500 bond for disorderly conduct and fighting.

Property loss, damage or theft

• Oct. 5: An Airman reported a large crack and broken door knob on the front door of his government quarters on

San Miguel Loop. The damage was caused during a domestic dispute at the residence.

• Oct. 7: A civilian reported he had lost his common access card along U.S. 70 between Holloman and Alamogordo.

• Oct. 7: A civilian reported he had lost his common access card at building 274.

• Oct. 8: A civilian operating a government vehicle struck a flag pole at the main gate.

Patrol response

• Oct. 6: An NCO reported his dependent was experiencing back pain at a residence on Chitalpa Court. The dependent was transported to Gerald Champion Regional Medical Center for treatment.

• Oct. 7: A civilian reported another civilian with a history of hyperglycemia was complaining of faintness at building 782. The ill civilian was transported to Gerald Champion Regional Medical

Center for treatment.
• Oct. 7: A dependent reported her dog had bitten another dependent without any apparent provocation. The bite victim was transported to Gerald Champion Regional Medical Center for treatment and the dog was ordered quarantined for 10 days.

• Oct. 7: An NCO reported an officer had separated his bicep at building 588. The officer was transported to Gerald Champion Regional Medical Center for treatment.

• Oct. 7: An NCO reported a minor accident involving two personally-owned vehicles at the intersection of First Street and New Mexico Avenue.

• Oct. 7: An NCO reported a civilian had fallen out of a vehicle on Valencia Loop. The civilian was transported to Gerald Champion Regional Medical Center for treatment.

• Oct. 8: An Airman reported a fight at J.R. Rocker's club. An Airman was treated on the scene for injuries and a dependent was cited for public affray.

• Oct. 8: A civilian reported an Airman appeared to be driving while intoxicated at the McDonald's parking lot. The Airman was found to be sober upon the completion of a field sobriety test.

Housing prepares to convert to heaters, schedule follows

Housing maintenance will begin conversion from evaporative coolers to heaters on Monday. Since the heaters cannot work with the coolers still in operation the coolers will be turned off and the heaters checked and turned on for the coming winter season. Routine maintenance on the furnaces will also be preformed at this time. To eliminate the inconvenience of having work men on and off your roof and into your furnace room multiple times, once the heat is turned on for the cold season we will not return to turn on the cooler during hot days. To cool the house on hot days, turn the thermostat to off and open the windows.

Someone over the age of 18 will have to be at the quarters at the time of the conversion. If no one is at the quarters on the day you are scheduled for the conversion, you will have to call and reschedule on a first come first serve basis after Oct. 25. This could mean some uncomfortable nights. If anyone has a newborn or medical condition and would like their heat turned on sooner, you can call the Housing Maintenance Service Call Desk at 572-7901.

The conversion schedule is as follows:

DATE	QUARTERS NUMBER	
17-Oct	2210A-2227D	2400-2415B
18-Oct	2228A-2249B	2416A-2441
19-Oct	2250A-2269A	2442-2486B
20-Oct	2269B-2299B	2487-2489B
21-Oct	2300A-2308A	2501A-2540
24-Oct	2308B-2354A	2541A-2589
25-Oct	2354B-2393B	2585A-2599
26-Oct	RESCHEDULED APPOINTMENTS	
27-Oct	RESCHEDULED APPOINTMENTS	
28-Oct	RESCHEDULED APPOINTMENTS	
31-Oct	RESCHEDULED APPOINTMENTS	

If you have any questions regarding the conversion schedule, please contact the Housing Service Call Desk at 572-7901

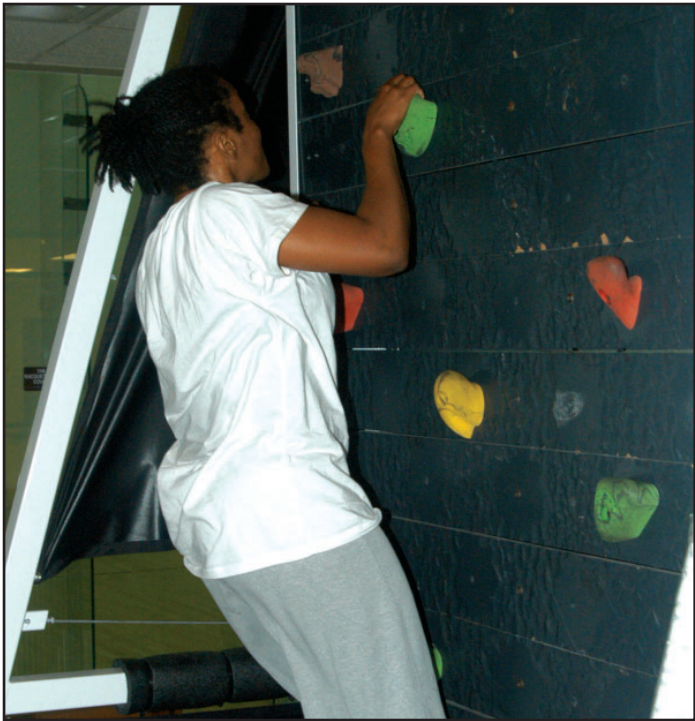


Photo by Airman 1st Class Stephen Collier

Scaling
Ms. Angelica Cumberbach climbs the Treadwall at the Health and Wellness Center Thursday. According to the Health and Wellness staff, the Treadwall is a great way for Team Hollo-man members to increase their cardiovascular endurance.

FOOTBALL SCOREBOARD

Large Unit Intramural Flag Football League

Team	Won	Lost	Tie	PCT	Streak	PF	PA
49 CES Fire Department	1	0	0	1.000	Won 1	20	12
49 MXS	1	0	0	1.000	Won 1	16	8
49 LRS	1	0	0	1.000	Won 1	8	0
49 MMG	0	1	0	0.000	Lost 1	12	20
49 MDG	0	1	0	0.000	Lost 1	8	16
49 CES	0	1	0	0.000	Losd 1	0	8

Recent games

Last week

49 CES Fire Department 20, 49 MMG 12
49 MXS 16, 49 MDG 8
49 LRS 8, 49 CES 0

